

GRI INDEX

Code	GRI indicator	Comment	Annual Report Section
GRI 102	General Disclosures 2016		
1	General Disclosures 2016		
102-1	Company Profile		About the Report
102-2	Name of the organization		Company Today, Business model
102-3	Activities, brands, products, and services		General information on TransContainer
102-4	Location of headquarters		Geography
102-5	Company's Geography		About the Report
102-6	Ownership and legal form		Geography
102-7	Markets served		Talent Development
102-8	Scale of the organization		Talent Development
102-9	Information on personnel and other employees		Procurement
102-10	Supply chain		Key events of 2020 Shareholder Rights Share capital and securities
102-11	Significant changes to the organization and its supply chain		Risk Management
102-13	Precautionary Principle	The Company has been a member of the RUIE since 2019	
2	Membership of associations		
102-14	Strategy		Message from the Chairman of the Board of Directors Message from the President
102-15	Statement of the Senior Official decision-maker		Risk Management
3	Influences, risks and capabilities		
102-16	Ethics and fairness		Talent Development
102-17	Values, principles, standards, and norms of behaviour		Talent Development
4	Ethics Feedback		
102-18	Management		Corporate Governance System
102-22	Corporate Governance Structure		Board of Directors
102-23	Members of the Board of Directors and Committees		Board of Directors
102-24	Chairman of the Board of Directors		Board of Directors
102-25	Nomination and selection of candidates for the membership in the Board of Directors and Committees		Control and Monitoring
102-28	Procedures used by the board of Directors to prevent and manage conflicts of interest		Board of Directors
102-35	Assessment of the activity of the Board of Directors		Remuneration Report
5	Remuneration of members of the Board of Directors and Top managers		
102-40	Cooperation with Stakeholders		Cooperation with Stakeholders
102-41	List of stakeholder groups		Talent Development
102-42	Collective Agreement		Cooperation with Stakeholders
102-43	Identifying and selecting stakeholders		Cooperation with Stakeholders

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6	Approach to stakeholder engagement		
102-45	Accounting practices		About the Report
102-46	Entities included in the consolidated financial statements		About the Report
102-48	Defining report content and topic Boundaries	Without changes	
102-49	Restatement of indices in previous Reports	Without changes	
102-50	Changes in sustainability reporting /Significant changes in the list of significant topics		
102-51	Reporting period		
102-52	Date of the most recent report	Annual	
102-53	Reporting cycle		About Report, General information on TransContainer
102-54	Contact information for questions on this report	with considering GSSB	
102-55	GRI Compliance Statements	This document	
102-56	GRI index	Confirmation of completeness of disclosure of GRI indicators by external parties is not carried out	
201	External confirmation		
201-3	Economic Performance 2016		Talent Development
204	Pension Plan and other pension obligations		
204-1	Procurement Practices 2016		Procurement
205	Share of expenses for local supplier in the significant regions of the Company's activity		
205-2	Combating Corruption 2016		Control and Monitoring
205-3	Communication and training in anti-corruption policy and procedures		Control and Monitoring
302	Confirmed cases of corruption and measures taken		
302-1	Energy 2016		Environmental Protection
302-4	Energy consumption within the organization		Environmental Protection
GRI 306	Reduction of energy consumption		
306-2	Affluents and Waste 2016		Environmental Protection
GRI 307	Waste by type and disposal method		
307-1	Environmental Compliance 2016		Environmental Protection
GRI 401	Non-compliance with environmental regulations		
401-1	Employment 2016		Talent Development
401-3	Newly hired workers and staff turnover		Talent Development
GRI 403	Parental leave		
403-1	Occupational Health and Safety 2018		Health and Safety
403-3	Health and safety management system		Health and Safety
403-5	Occupational Safety And Health		Health and Safety
403-6	Training of employees related to occupational health and safety		Health and Safety
403-9	Prevention of employees' health		Health and Safety
GRI 404	Occupational injuries		
404-1	Training and Education 2016		Talent Development
404-2	Average hours of training per year per employee		Talent Development
GRI 405	Skills development and adaptation programs in case of change of position		
405-1	Diversity and Equal Opportunity 2016		Talent Development Board of Directors